

BOARD MEETING MINUTES

PRESENT: Board Members Robert Weir, Timothy Fleury, James Noyes, Becky Beno, Jennifer Lucas; Superintendent Pierre Couture; Business Manager Kristin Franklin; Principal Sue Greenlaw

CALL TO ORDER: Bob Weir called the meeting to order at 5:31 PM.

PUBLIC INPUT: David Van Houten and Mary Lou Kramber

David Van Houten: Returned to follow-up on heating controls. Superintendent Couture met with Mike Davie from EI and Mike Charon from BES. BES has no heating controls right now. Radiators have knobs. Old technology. Proposal from Mike Davie to upgrade system: Direct Digital Control. Each room would have own thermostat, program controls to go on/off at certain times. Can be completed in phases.

David Van Houten asked about “zones” and to get further information.

Bob Weir: Energy grants?

Superintendent Couture: Yes. Public Utility Commission. Mike Davie would assist with grants. Included in proposal will be information regarding return on investment.

David Van Houten: Mark Koprowski from USDA gave David info to pass along about a grant for 35% for energy efficiency. Dec. 13th is deadline.

Superintendent Couture: Ventilation system is another large project to discuss but not part of this proposal.

David Van Houten: roof – increased insulation, snow loads, ventilation shafts go through roof, how will they be part of insulation project? Get a structural engineer to look at roof. Wayne Fillion from Yeaton Associates in Littleton. The roof has about 5 years before requires replacement. Superintendent Couture will be in touch with David once proposal is completed.

- I. APPROVAL OF MINUTES OF THE SEPTEMBER 10, 2019 BOARD MEETING
 - a. Corrections: Under Financials - pellet information II. a.: remove decimal points

MOTION BY JAMES NOYES, SECONDED BY JENNIFER LUCAS, TO APPROVE MEETING MINUTES, WITH CORRECTIONS, FROM SEPTEMBER 10, 2019. ALL IN FAVOR, MOTION CARRIES

- II. FINANCIAL
Business Manager Franklin reviewed the financials and related data. Discussion ensued.
 - a. Medicaid Update: State still trying to work it out. Clarifying covered services. Business Manager Franklin not adding Medicaid reimbursement into budget for now.
 - b. Kindergarten Aid: rolled into Adequacy Aid so may lose \$13,200 in aid
 - c. Adequacy Aid: going up, \$83,500 more than expected between Bethlehem and Profile School Districts combined. \$173,000 extra for Bethlehem but next year is uncertain. This amount is not reflected in the current financials as the number just came out yesterday. This amount should help to decrease taxes for the town. Discussion ensued.
 - d. General Information: budget process started at the SAU, the calculation is based on statute 50% ADM and 50% property valuation. Bethlehem’s share may decrease by about \$7000.00

because valuations decreased.

III. PRINCIPAL'S REPORT

Principal Greenlaw reviewed Principal's Report and related data.

- a. Principal's Written Report: LaFlamme's repaired the gate. However, we should limit use of gate, especially when keypad is installed on other side of building. 2 new paras. Pre-school needs: part-time para - a previous employee is interested and can be paid through IDEA grant. Swan program is up and running - 23 families receiving food.
People have been asking about building usage. The Policy Committee needs to meet to review and update the building usage policy.
- b. Other: none

IV. SUPERINTENDENT'S REPORT

Superintendent Couture reviewed the following and related data.

- a. Joint Meeting with Bethlehem Board of Selectmen: did not think budget was going to pass so thought having a joint meeting would be helpful. Budget did pass. Do not want to meet until school board gets more solid information about town. Landfill closing later than thought, other projects happening that should increase town revenue.
- b. New Staff Appointments: Katie Raymond, Teresa Blaisdell

MOTION BY BECKY BENO, SECONDED BY TIMOTHY FLEURY, TO APPOINT KATIE RAYMOND AND TERESA BLAISDELL FOR THE PARAPROFESSIONAL POSITIONS. ALL IN FAVOR. MOTION CARRIES.

- c. Adequacy Aid Update: reviewed during Financials
- d. SAU Goals & Action Plan: SAU-wide SEL committee headed by Jennifer Watson, Student Support Coordinator.
- e. Kindergarten Staffing Update: Kindergarten teacher resignation last month. Jo-Ann Brousseau, offered to step-in as the replacement. Doing very well.
- f. General Information: Superintendent evaluation will be an online form for board members. E-Board meets once a month. All 29 board members meet twice a year. This year, they will meet December 3rd, 2019 at 5:30 pm to approve SAU budget and school calendar.

V. BOARD OF EDUCATION REPORTS

- a. None

VI. POLICY COMMITTEE

- a. None

VII. NON-PUBLIC SESSIONS AS PER RSA 91A:3 I, II (if needed)

- a. Negotiations

ROLL CALL TO ENTER INTO NON-PUBLIC SESSION at 6:15 PM: BOB WEIR, JAMES NOYES, TIMOTHY FLEURY, BECKY BENO, JENNIFER LUCAS

Board discussed teacher negotiations.

MOTION AT 6:39 PM BY JAMES NOYES, SECONDED BY BECKY BENO, TO COME OUT OF NON-PUBLIC SESSION. ROLL CALL: BOB WEIR, JAMES NOYES, TIMOTHY FLEURY, BECKY BENO, JENNIFER LUCAS

VIII. OTHER BUSINESS
a. None

IX. ADJOURNMENT
MOTION AT 6:40 PM BY BECKY BENO, SECONDED BY JAMES NOYES, TO ADJOURN. ALL IN FAVOR. MOTION CARRIES.

The next Board Meeting will be held on **November 12th at 5:30 pm.**

Respectfully submitted,

Michele Giarrocco
Board Clerk