

Bethlehem School Board

Bethlehem Elementary School

October 8<sup>th</sup>, 2024

Board Meeting @ 5:30 P.M.

I. Call to Order – 5:39pm

Members Present: Bob Weir, Sarah Storella, Margaret Hocking, and James Noyes; Principal Bryan Smith; Superintendent Kate Segal; Business Manager Toni Butterfield; and Board Clerk Tana LeClair

Public Present: Members of the Climate Club including students Elizabeth Kwasnik, Larsen Miscio, Sage Wood, and mentor Carol Bayes. Sierra Rowe, with a student presentation. Bruce Caplan, representing Bike the North Country.

II. Approval of the Minutes

Public Meeting Minutes – September 10<sup>th</sup>, 2024

A motion was made by James Noyes to accept the minutes as written, with Sarah Storella seconding; the motion passed.

III. Public Input

IV. New Business

1. The Benefits of Silver vs. Plastic Student Presentation

Carol Bayes introduced the Climate Club; other students presented their concerns and interests regarding climate change. The club is asking for the kitchen at BES to switch from plastic disposable silverware to reuseable metal utensils. An anonymous sponsor has offered to purchase the utensils.

Bruce Caplan, representing the town's sustainability council, offered to investigate helping fund the changeover from plastic to metal.

2. The Benefits of a Four Day School Week Student Presentation

Sierra Rowe gave a presentation on the above topic.

2. Substitute Pay

Discussion was had about substitute pay across various area schools; James Noyes made a motion to raise the pay for all substitutes to \$100. Margaret Hocking seconded the motion; the motion passed.

V. Continuing Business

1. Review of Esser Grants Funds

2. Review of Federal Grants Funds

3. BES Gear Library Indemnity Agreement

Bruce Caplan attended the meeting on behalf of Bike the North Country; discussion was had. A motion was made by Bob Weir, upon the approval of legal counsel, to change Clause 1, section 1.6 from naming "user" to "Bike the North Country, and Clause 2 section 2.8 by removing "and even if caused in part by any negligent act or omission of Indemnified Parties". James Noyes made a motion to accept the motion, which was seconded by Margaret Hocking; the motion passed.

## VI. Standing Reports

### A. Principal

Principal Bryan Smith gave his monthly report.

### B. Superintendent

Superintendent Kate Segal gave her monthly report.

### C. Business Administrator

Business Manager Toni Butterfield presented her monthly Budget to Actual YTD report.

James Noyes made a motion, seconded by Sarah Storella, to approve Chair Bob Weir to work with Business Manager Toni Butterfield, to review and approve the lowest proposal for wood pellets and fuel oil for the 24-25 school year. The motion passed.

James Noyes made a motion, seconded by Sarah Storella, to approve Chair Bob Weir to add his signature upon completion of the state reports (DOE-25 and MS-25), after review with James Noyes as finance committee member. The motion passed.

A motion was made by James Noyes to accept the \$1,200 donation from the Throttle Brothers that was raised at the pancake breakfast fundraiser. The donation is to pay off student lunch account balances. The motion was seconded by Margaret Hocking; the motion passed.

## VII. Committee Reports

### A. Executive Board (BW & JN)

### B. Negotiations for Professional Staff (JN & BW)

### C. Facilities (BW)

### D. Finance Committee (JN)

### E. Hiring Committee (SS)

## VIII. Policy Handbook (MH & JL)

1. ACE – Procedural Safeguards: Nondiscrimination on the Basis of Disability

2. ANC - Accommodation of Lactation Needs

3. GBAM – Accommodation of Pregnancy and Related Medical Conditions: Personnel

4. JLDDB – Suicide Prevention and Response Plan

A motion was made by Margaret Hocking to accept the above policies, with James Noyes seconding; the motion passed.

IX. School Staffing Notifications & Approvals

X. Non-Public Session as per RSA 91A:3, I, II, if needed

XI. Adjournment

A motion was made by Margaret Hocking to adjourn the meeting at 7:23pm, with Sarah Storella seconding. The motion passed.

Next Board meeting: November 12<sup>th</sup>, 2024