

BETHLEHEM SCHOOL BOARD MEETING MINUTES

February 10th, 2026

Following the budget hearing

Location: Bethlehem Elementary School

2297 Main Street, Bethlehem, NH

Roll Call - Board Members Bob Weir, James Noyes, Erin Campbell, Margaret Hocking, and Sarah Storella; BES Principal Bryan Smith; SAU 35 Superintendent CJ Watson; SAU 35 Business Manager Toni Butterfield; Board Clerk Tana LeClair

- I. Call to Order - 6:12pm
- II. Consent Agenda - A motion was made by Margaret Hocking to accept the consent agenda, with the exception of the student government report; this was moved to the principal's report. The motion was seconded by Erin Campbell, and passed unanimously.
 - A. Public board meeting minutes- [January 13, 2026](#)
 - B. Non Public board meeting minutes - [January 13, 2026](#)
 - C. [Principal Report](#)
 - D. [Grants](#)
 - E. [Superintendent Report](#)
 - F. [Year to Date Finance Report](#)
 - G. Student Government Report
- III. Public Input

Any Citizen wishing to speak will identify themselves with their name and address. See Board policy BEDH.
- IV. New Business
 - A. [Budget Hearing Review](#) - Discussion ensued.
 - B. Warrant Articles - Discussion ensued.
 - C. Achievement Data - Principal Bryan Smith presented his monthly report.

- D. Board Stipend - A motion was made by James Noyes to change the Board Stipend payment date to the last payroll in February. Sarah Storella seconded the motion; the motion passed.
 - E. RSA 306s update
 - F. Legislative Update
- V. Continuing Business
- A. [Open Enrollment](#)
 - B. Principal Contracted Days
- VI. Committee Reports
- A. Executive Board (BW & JN)
 - B. Negotiations for Professional Staff (JN & BW)
 - C. Facilities (BW)
 - D. Finance (JN)
 - E. Hiring (SS) - There have been two applicants for the open janitorial position.
- VII. Policy Handbook (MH & EC) - A motion was made by Margaret Hocking to accept the following:
- First readings (new) of policies EBBCA - GDQ, with the addition of EC and GBEAA.
 - Second readings (new) of policies CB - CLA
 - First readings (revision) of policies BBBC - GCO, except for EC and GBEAA, as listed above
 - Revision of policy CA
 - Withdrawals of policies EBCA - GCG
- Erin Campbell seconded the motion; the motion passed.
- A. First Reading (new)
- 1. [EBBCA: Use and Location of Automated External Defibrillators](#)
 - 2. [EBCD: Emergency School & District Closings](#)
 - 3. [EBCH: Chemical Safety and Chemical Hygiene Plan](#)
 - 4. [ECA: Buildings and Grounds Security](#)
 - 5. [EEAG: Use of Private Vehicles to Transport Students](#)
 - 6. [EG: Creation of Communication Plan](#)
 - 7. [EGAD: Copyright Compliance](#)

8. [FA: Facilities Development and Goals and Preparation of Capital Improvement Plan](#)
9. [FAA: Annual Facility Plan and Unused District Property](#)
10. [FF: Naming School Buildings and Other Facilities](#)
11. [GBE: Employee Rights and Responsibilities](#)
12. [GBEAB: Mandatory Code of Conduct Reporting- All Employees](#)
13. [GBEB: Staff Conduct](#)
14. [GBEBB: Employee- Student Relations](#)
15. [GBEBC: Employee Gifts and Solicitations](#)
16. [GBG: Employee Protection](#)
17. [GBI: Staff Participation in Political Activities](#)
18. [GBK: Staff Concerns & Complaints](#)
19. [GCNA: Supervision of Instructional Staff](#)
20. [GCQ: Non-Renewal Termination and Dismissal of Certified Staff](#)
21. [GCQA: Reduction in Instructional Staff Workforce](#)
22. [GCQC: Resignation of Instructional Staff Member](#)
23. [GCRG: Professional Personnel Consulting](#)
24. [GCRD: Tutoring for Pay](#)
25. [GDO: Evaluation of Support Staff](#)
26. [GDQ: Termination of Non-Certified Personnel](#)

B. Second Reading (new)

1. [CB: School Superintendent](#)
2. [CBI: Superintendent Evaluation and Goal Setting](#)
3. [CCB: Line and Staff Relations](#)
4. [CFA: Individual School Administrative Personnel](#)
5. [CFB: Building Principal\(s\) Evaluation](#)
6. [CHA: Development of Regulations](#)
7. [CHCA: Approval of Handbooks and Directives](#)
8. [CHD: Administration in Policy Absence](#)
9. [CLA: Treatment of Outside Reports](#)

C. First Reading (revision)

1. [BBBC: Board Member or District Officer Resignation](#)
2. [EB: Workplace Safety Program & Joint Loss Management Committee](#)
3. [EBB: School Safety](#)
4. [EBBB: Accident Reports](#)
5. [EBBC: Emergency Care and First Aid](#)
6. [EBBD: Indoor Air Quality & Water Quality](#)
7. [EC: Buildings and Grounds Management](#)
8. [ECAF: Audio and Video Surveillance on School Buses](#)
9. [EEA: Student Transportation Services](#)
10. [EEAA: Video and Audio Surveillance on School Property](#)

11. [EEAE: School Bus Safety Program](#)
12. [EEAEA: Mandatory Drug and Alcohol Testing School Bus Drivers and Contracted Carriers](#)
13. [EFA: Availability and Distribution of Healthy Foods](#)
14. [EFAA: Meal Charging](#)
15. [EHAA: Computer Security, E-Mail and Internet Communications](#)
16. [EHAB: Data Governance and Security](#)
17. [EHAC: Electronic/Digital Records and Signatures](#)
18. [EHAG: Use of Generative Artificial Intelligence](#)
19. [EHB: Data/Records Retention](#)
20. [GADA: Employment References and Verification](#)
21. [GBCD: Background Investigations and Criminal History Records Check](#)
22. [GBEA: Staff Ethics](#)
23. [GBEAA: Confidential Student Information](#)
24. [GBEBD: Employee Use of Social Networking Websites](#)
25. [GBEF: Internet Access for Staff](#)
26. [GBJ: Personnel Records](#)
27. [GCO: Teacher Performance and Evaluation System](#)

D. Revision

1. [CA: Administration Goals](#)

E. Withdrawals

1. [EBCA -Crisis Prevention & Emergency Response Plans](#)
2. EBCC - False Alarms, Bomb, Active Shooter and Other Such Threats - **not in their online policies**
3. [EH - Data Management](#)
4. [GBA: Equal Opportunity Employment](#) - **non existent in NHSBA**
5. [GBAA: Sexual Harassment-Employees/Staff](#) - **non existent in NHSBA**
6. [GCAA: Policy Against Harassment, Bullying, and Violence](#) - **non existent in NHSBA, was replaced with ACA and ACAA**
7. [GCG: Part-Time & Substitute Professional Staff Employment](#)

VIII. School Staffing Notifications & Approvals

- IX. Non Public Session RSA 91-A:3,II - A motion was made by James Noyes to go into non-public session at 8:26pm; the motion was seconded by Sarah Storella. The motion passed.

A motion was made by James Noyes to come out of non-public session at 8:28pm, with Margaret Hocking seconding. The motion passed.

No votes or decisions were made.

X. Adjournment - Sarah Storella made a motion to adjourn the meeting at 8:29pm, with Margaret Hocking seconding. The motion passed.

Next meeting: District Meeting: March 17th, 2026 @ 7:00pm
Board Meeting: March 17th, 2026 @ 5:30pm

Respectfully submitted,
Tana LeClair
BES Board Clerk